



Dutchess County Employer Payroll Costs

Workers' Compensation

Premium for each classification code is determined by multiplying a rate times a premium basis. Remuneration is the most common premium basis. This includes payroll and all other remuneration paid or payable during the policy period for the services of employees and all others engaged in work on behalf of the employer for which NYSIF could be liable. The rate charged is based on every \$100 dollars of remuneration.

Rate is based on employers industry type, remuneration paid and prior claim history and/or potential liability for claims

Example Industries

Average Rate for All Manufacturing	\$2.50 - \$7.50
Average Rate for Office Workers	\$0.35
Maximum Weekly Benefit	\$400

For more information, visit the New York State Insurance Fund website at <http://ww3.nysif.com/>

Unemployment Insurance

Taxable Base	\$8,500
Percentage Rate	
New Employer Rate	4.1%
State Amount Credited Against Federal (5.1% - 6.2% FUTA)	1.1% effective rate
Average Among Employers	1.5% - 9.9%
Maximum Weekly Benefit	\$405

Source: *New York State Tax and Finance*

www.tax.state.ny.us

See *Publication NYS-50, Employer's Guide to Unemployment Insurance, Wage Reporting, and Withholding Tax* for more information.

www.tax.state.ny.us/wt/rate.htm

Metropolitan Commuter Transportation Mobility Tax (MCTMT)

A new tax of .34% of payroll imposed on certain employers and self-employed individuals engaging in business within the Metropolitan Commuter Transportation District (MCTD).

The tax applies to companies required to withhold NYS income tax from wages and with total payroll expenses in excess of \$2,500 in any calendar quarter.

Additional Information is available at

www.tax.state.ny.us/wt/mta_emp.htm

